



### Job Description

**Role;** Registered Nurse

**Location:** All Hallows, Bungay

**Shifts/Weekly Hours:** Full time or Part time

### Key Objectives

- To take responsibility for the nursing provision within the establishment.
- To provide a high standard of direct nursing to residents based on the assessment of care needs and in consultation with the residents, their relatives, other health professionals and the care team.
- Continuously evaluate the quality of care given and regularly assess the needs of the residents and in consultation with the residents, their relatives, other health professionals and the care team and to effect change required to achieve planned goals and aspirations.
- To ensure appropriate documentation is completed, reviewed and up to date including care plans, risk assessments and other associated and relevant documentation.
- To order and administer medicines as required by residents in line with NorseCare 's policies and procedures
- To carry out regular auditing of medication and to lead on taking action following these audits, working alongside the nominated medication lead.
- Liaise with residents GP's and other health care professionals involved in the resident 's care such as Occupational Therapists, Physiotherapists, and Community Nurses etc.
- Work within the NMC codes of conduct and Scope of Practice and within NorseCare 's policies and procedures
- Work closely with other members of the care team, ensuring that effective, high quality care is given to achieve agreed goals and aspirations.
- To attend and participate in relevant meetings
- To work in line with NorseCare values and approach at all times
- To provide any additional support to the Manager or Deputy Manager as required.

### Person Specification

Qualifications	Essential	Desirable
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<ul style="list-style-type: none"> <li>Current NMC (Nursing and Midwifery Council) registration + PIN</li> </ul>	✓	
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Experience	Essential	Desirable
<ul style="list-style-type: none"> <li>Ability to explain treatments and conditions to people who have communication difficulties</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Good working knowledge of key regulatory frameworks</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Good presentation, oral and written communication skills.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Good I.T skills</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of working with older people including people living with dementia</li> </ul>		✓
<ul style="list-style-type: none"> <li>People management experience</li> </ul>		✓
<ul style="list-style-type: none"> <li>Experience in participating in quality and clinical governance programmes</li> </ul>		✓
<ul style="list-style-type: none"> <li>Relevant teaching, mentoring or supervision qualification</li> </ul>		✓

Skills	Essential	Desirable
<ul style="list-style-type: none"> <li>Confidence in working in a pressurised setting and ability to prioritise and multitask</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Confidence and able to build rapport with others including residents, relatives, other professionals and staff.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Able to react quickly in a fast-changing organisation.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Ability to self-manage a busy workload and show willing.</li> </ul>	✓	

Attitudes and Behaviours	Essential	Desirable
<ul style="list-style-type: none"> <li>Needs to be flexible</li> </ul>	✓	